

POLICY 21

RELATIONSHIP BETWEEN THE BOARD AND PRINCIPAL

The daily life of the college will be permeated with the values of Jesus Christ and the teachings of the Catholic Church. Special links will be maintained with the Sisters of Our Lady of the Missions as the College Founders and their special charism reinforced in the College.

1.0 Purpose and Scope

The purpose of the policy is to outline the building of positive, productive and healthy working relationships between the Board and the Principal. The Presiding Member and Principal shall act as sounding boards, both supporting and challenging, in order to hold the college to account for achieving the goals and targets that have been set. The Presiding Member has no authority to act independently of the Board except that granted by the Board.

2.0 Guideline

The relationship between the Board and the Principal must be professional and based on mutual trust, respect, integrity and ability.

- 2.1 The Presiding Member and Principal shall act as a team, and there should be no surprises.
- 2.2 The relationship should be professional, with each able to counsel the other on performance concerns.
- 2.3 Each agrees not to undermine the others' authority, which is outlined in board policies and delegations.
- 2.4 Communication and consultation regards day to day matters between the Principal and the Board are delegated to the Presiding Member.
- 2.5 The Principal reports to the Board as a whole rather than to any individual member.
- 2.6 The Presiding Member does not work independently of the Board and will share all material information with the Board.

3.0 Relationship between the Presiding Member and the Principal

- 3.1 A positive, productive working relationship between the Presiding Member and Principal is both central and vital to the efficient and effective balance of governance and management at the college.

These delegations, now approved, replace all previous delegations either assumed or granted.

REVIEW:

This policy shall be reviewed by the Board.

Review schedule: March Annually

Review due next: March 2023

REFERENCES:

- NZSTA Policy Framework
- Key legislation contained in 'Guidelines for Board Assurance Statement and Self-Audit Checklists' ERO
- Education and Training Act 2020

Approved by the Board at the meeting held on 28/02/2022 2022

John Paul Te Pahi

Presiding Member